



# İSTOR KUYUMCULUK SAN. VE TİC. A.Ş. OCCUPATIONAL HEALTH SAFETY POLICY

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At İstor Kuyumculuk, we prioritize health and safety in our work environment. Our Health and Safety (H&S) policy is designed to detail our commitments and strategies in this vital area. It is mandatory for all our locations, including subcontractors and affiliates, to rigorously follow this policy.

## Mission

As İstor Kuyumculuk, we align our strategies for sustainable and profitable growth with the Sustainable Development Goals of the United Nations Global Compact, of which we are proud to be a signatory. We pledge to enhance our health and safety standards to the utmost and ensure our business practices are in harmony with these objectives.

## Our Policy's Key Commitments

- **Promoting a Healthy and Safe Work Environment:** We are committed to fostering a work setting that safeguards our employees from occupational diseases and injuries by implementing preventative measures.
- **Aiming for Zero Accidents:** Our goal is the elimination of all workplace accidents through dedicated and comprehensive safety efforts.
- **Adhering to Legal and Organizational Guidelines:** We ensure our operations comply with all relevant legal requirements, as well as our Group's policies and procedures.
- **Pursuit of Continuous Improvement:** We manage our operations with an eye toward perpetual enhancement.
- **Employing the Best Available Technology:** We dedicate ourselves to continual improvements in our H&S performance by leveraging state-of-the-art technology.
- **Cultivating Cultural Change:** Our aim is to embed these commitments into our corporate culture, fostering a deep internal appreciation of these principles.

## Implementation Principles

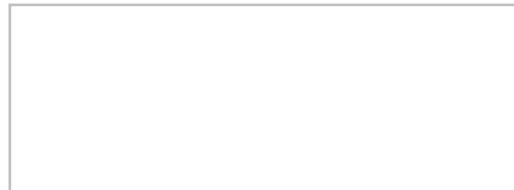
- **Adherence to Legal and International Standards:** We act in compliance with national and international H&S regulations and responsibilities in every region we operate, including new ventures.
- **Striving for Industry Leadership:** We seek to set the standard for H&S within our sector, fostering collaboration and the exchange of best practices.
- **Setting Continuous Improvement and Objectives:** By focusing on continuous improvement, we establish H&S objectives, devise actionable plans, and rigorously track our progress toward these goals.
- **Integrating Global Best Practices:** We incorporate globally recognized H&S principles and best practices into our operational frameworks.
- **Fostering Awareness and Engagement:** We encourage our employees to actively contribute to H&S initiatives and conduct activities to raise awareness among all stakeholders, including customers, dealers, suppliers, and the broader community.

At İstor Kuyumculuk, strict compliance with the guidelines and standards set forth in our health and safety policy is integral to our corporate ethos. Every employee is instrumental in this policy's successful implementation and is expected to uphold these standards diligently. This commitment transcends legal obligations, embodying our profound dedication to the welfare and safety of our workforce.

Last updated on: 25.08.2023

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

İstor Kuyumculuk San. ve Tic. A.Ş.



PREPARED AND APPROVED BY İSTOR KUYUMCULUK BOARD OF DIRECTORS